

CALL FOR APPLICATIONS FOR A POST DOCTORAL RESEARCHER
UNDEFINED RESOLUTIVE CONTRACT TERM
Doctoral Researcher/IMAR/MARINEPLAN

A call application is open for hiring a post doctoral researcher for an undefined resolutive term employment contract.

- 1. Position:** Doctoral researcher for the development of various research tasks related to maritime spatial planning and support coordination and management of the project MarinePlan - *Improved transdisciplinary science for effective ecosystem-based maritime spatial planning and conservation in European Seas.*
- 2. Scientific area:** Marine Spatial Planning, Marine Resource Management, Marine Law, Marine Biology, or related areas;
- 3. Admission requirements:** The candidate must hold the following requirements, under the penalty of exclusion:
 - 3.1. Doctoral degree in the field of Marine Biology, Marine Resource Management, and/or doctoral thesis related to Marine Spatial Planning and Stakeholder Engagement Strategy and/or Marine Law.
 - 3.2. Publication of at least 1 scientific article as first author.
- 4. Other skills that will be valued when selecting candidates:**
 - 4.1. Relevant curriculum in the scientific area of the call;
 - 4.2. Experience in areas related to marine spatial planning, stakeholder engagement strategies, and interfaces between science and policy, namely the transfer of knowledge relevant for the implementation of Directive 2014/89/EU establishing a framework for marine spatial planning - Marine Strategy Framework Directive;
 - 4.3. Experience in spatial data analysis, R modeling, development of scenarios for marine spatial planning, and the use of prioritization tools;
 - 4.4. Good record of scientific publications in the scientific area;
 - 4.5. Knowledge of the social and governmental reality in the Azores;
 - 4.6. Knowledge of the Azorean maritime space.
- 5. Functions:**

The candidate will have the following specific tasks:

 - 5.1. Support the implementation of the MarinePlan project and the case study on marine spatial planning for the Azores deep-sea;
 - 5.2. Support relevant knowledge transfer to support the implementation of the Directive 2014/89/EU establishing a framework for maritime spatial planning, particularly regarding scientific advice to inform the management of deep-sea ecosystems in the Azores;

- 5.3. Support the mapping and engagement of the relevant stakeholders for the marine spatial planning of the Azorean deep-sea;
- 5.4. Support the operationalization of an Ecosystem-Based Maritime Spatial Planning for the Azores deep-sea;
- 5.5. Support the development of metrics and scenarios for marine spatial planning and the use of prioritization tools;
- 5.6. Support in the analysis of spatial data from the Azorean deep-sea, R modeling, and geographic information system (GIS);
- 5.7. Support in the writing of reports and products of the MarinePlan project.

6. Applicable legislation: Portugal Labor Code, approved by Law No. 7/2009, of February 12, with all subsequent amendments.

7. Workplace: The work will be carried out at IMAR – Instituto do Mar, headquartered at the Department of Oceanography and Fisheries of the University of the Azores in Horta (Faial Island), under the scientific supervision of Dr. Telmo Morato.

8. Duration of the contract:

- 8.1. In accordance with article 140, no.1, paragraph g), of the Portuguese labor Code, the contract aims to satisfy a temporary need of IMAR, for the execution of a precisely defined, non-durable service, whose context is explained in points 1 to 45, for the strictly necessary period;
- 8.2. The contract will come into effect on the date of signing and will expire when, foreseeing the occurrence of the term - termination of the project referred to in point 1, termination of the support financing protocol with the Regional Government, or restriction, alteration, or reform of any of the funding sources, or force majeure reason - IMAR communicates its termination to the contracted party with at least 7, 30, or 60 days, depending on whether the contract has lasted up to six months, between six months and two years, or more, respectively, not exceeding, in any case, beyond the necessary period for the execution of the projects, nor exceeding the legal duration limit.

9. Remuneration value: The monthly base salary will be €2,294.95 (two thousand two hundred and ninety-four euros and ninety-five cents), corresponding to level 33 of the single remuneration table for public service workers, whose equivalence is made for strictly salary purposes.

10. Selection and evaluation process:

- 10.1. The evaluation will be based on the analysis of the detailed Curriculum Vitae, considering the elements that demonstrate the competences required in this announcement, and an interview may be conducted with the admitted candidates, to clarify relevant aspects for evaluation or in case of a tie in the curriculum evaluation.
- 10.2. Candidates who do not meet the admission requirements will be excluded from the application.
- 10.3. The final classification will be expressed on a scale of 0 to 20 values to the hundredths and will result from the following formula:

Curricular evaluation (CE) = (RE + E + PE)

being:

i) RE = Research Experience (max. 12 values):

- a. Experience in areas related to marine spatial planning, namely Directive 2014/89/EU establishing a framework for Maritime Spatial Planning (max. 3 values);
- b. Stakeholder engagement strategy and interfaces between science and policy (max. 2 values);
- c. Experience in the development of scenarios for marine spatial planning and the use of prioritization tools (max. 2 values);
- d. Experience in spatial data analysis, R modeling, and geographic information system (max. 2 values);
- e. Scientific publications in the application field (max. 1 value);
- f. Knowledge of the Azorean social and governmental reality (max. 1 value);
- g. Knowledge of the Azorean maritime space (max. 1 value);

ii) E = Education (max. 3 values):

- a. Doctorate in Maritime Spatial Planning, Marine Resource Management, Marine Biology, or related areas (max. 3 values);

iii) PE = Professional Experience (max. 5 values):

- a. Participation in research projects (max. 2 values)
- b. Demonstration of scientific independence defined by scientific ability, originality, and recognition (max. 1 value);
- c. Good performance in English written communication (max. 1 value)
- d. Motivation letter (max. 1 value)

11. Deadline and application form:

11.1. The competition is open for a period of **15 working days** from the first day of the call opening.

11.2. Applications must be formalized by email and include the following documents:

- a. Motivation letter justifying the competencies for the job position;
- b. Detailed Curriculum Vitae, copies of academic degree certificates as well as other professional certificates and other relevant documentation.

11.3. Applications can be submitted in Portuguese or English;

11.4. Applications should be sent by email duly identified with the subject: "Marine Plan Call" to candidaturas@imar.org.pt;

12. Composition of the Selection Jury:

- 12.1. Dr. Telmo Alexandre Fernandes Morato Gomes (President); Dr. Luís Manuel Cerqueira Rodrigues (Member); Dr. Carlos Domínguez-Carrió (Member); Dr. Marina Carreiro e Silva (Alternate); Dr. Laurence Fauconnet (Alternate).
- 12.2. The jury composition may be changed due to excused from duty for legitimate reasons of any member regarding competing candidates.

13. Result publication and notification:

- 13.1. The results of the selection/evaluation will be presented as a list containing exclusions and an ordering, by individual score, of the admitted candidates, which will be sent by email to all candidates;
- 13.2. If the decision is unfavorable to them, candidates have a period of 10 working days to comment;
- 13.3. The selected candidate will be notified by email;
- 13.4. The jury reserves the right not to award the contract if no candidate presents the required academic training, qualifications, and/or does not present the conditions and/or profile considered necessary for the effective execution of the tasks provided for in the Project.